HEROS HOSPITALITY

WEBSITE TERMS OF USE

Website Terms of Use ("Terms") govern your access to and use of the website operated by HEROS Recruitment Ltd trading as HEROS Hospitality ("Company", "HEROS", "we", "us", or "our"), including (https://heroshospitality.com) ("Website").

By accessing or using the Website, you agree to be bound by these Terms.

1. ACCEPTANCE OF TERMS

1.1 By accessing, browsing, or using the Website, you confirm that you have read, understood, and agree to be legally bound by these Terms.

1.2 If you do not agree with these Terms, you must immediately stop using the Website.

1.3 We may update or amend these Terms at any time, and continued use of the Website constitutes acceptance of any revised Terms.

2. USE OF THE WEBSITE

2.1 You agree to use the Website only for lawful purposes and in a manner that does not infringe the rights of, restrict, or inhibit the use of the Website by any third party.

2.2 You must not use the Website in any way that may cause damage to the Website, impair its availability, or compromise its security or functionality.

2.3 We reserve the right to restrict or terminate access to the Website where we reasonably believe there has been misuse or breach of these Terms.

3. INFORMATION ON THE WEBSITE

3.1 The content provided on the Website is for general information purposes only and does not constitute professional, legal, employment, or commercial advice.

3.2 We make reasonable efforts to ensure that information on the Website is accurate and up to date, but we do not guarantee completeness, accuracy, or reliability.

3.3 We may modify, update, or remove content on the Website at any time without notice.

4. USER SUBMISSIONS AND ENQUIRIES

4.1 Where you submit information through forms, applications, or contact channels, you confirm that all information provided is true, accurate, and not misleading.

4.2 You agree not to submit any unlawful, defamatory, abusive, or harmful content through the Website.

4.3 We may use information submitted by you in accordance with our Privacy Policy and applicable data protection laws.

5. INTELLECTUAL PROPERTY

5.1 All content on the Website, including text, graphics, logos, branding, design, and software, is owned by or licensed to HEROS Hospitality and is protected by intellectual property laws.

5.2 You are granted a limited, non-exclusive, non-transferable licence to access and use the Website for personal or business use in connection with legitimate engagement with HEROS Hospitality.

5.3 You must not reproduce, distribute, modify, copy, or commercially exploit any content from the Website without prior written consent.

6. THIRD PARTY LINKS

6.1 The Website may contain links to third-party websites or services that are not owned or controlled by HEROS Hospitality.

6.2 We are not responsible for the content, policies, or practices of any third-party websites and you access them at your own risk.

7. LIMITATION OF LIABILITY

7.1 To the fullest extent permitted by law, we exclude all liability for any loss or damage arising from your use of or inability to use the Website.

7.2 We do not guarantee that the Website will be free from errors, viruses, or interruptions.

7.3 We shall not be liable for any indirect, incidental, consequential, or punitive damages arising from Website use.

8. PRIVACY AND DATA PROTECTION

8.1 Your use of the Website is also governed by our Privacy Policy, which explains how we collect, use, and protect your personal data.

8.2 By using the Website, you consent to such processing in accordance with applicable data protection laws including the UK GDPR and Data Protection Act 2018.

9. SECURITY

9.1 You must not attempt to gain unauthorized access to the Website, its servers, or any connected systems.

9.2 Any attempt to interfere with the Website's security or functionality may result in legal action.

10. DISCLAIMERS

10.1 The Website is provided on an "as is" and "as available" basis without warranties of any kind.

10.2 We do not guarantee that the Website will meet your requirements or operate uninterrupted or error-free.

11. CHANGES TO THE WEBSITE

11.1 We may suspend, withdraw, or change all or any part of the Website without notice.

11.2 We shall not be liable if the Website is unavailable at any time or for any period.

12. GOVERNING LAW

12.1 These Terms shall be governed by and interpreted in accordance with the laws of England and Wales.

12.2 The courts of England and Wales shall have exclusive jurisdiction over any dispute arising from or related to the Website or these Terms.